

# APPLICATION FOR EMPLOYMENT CROSSROADS INDUSTRIES, INC.

*Crossroads Industries, Inc. does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.*

Name \_\_\_\_\_ Date of Application \_\_\_\_\_

Street \_\_\_\_\_ Telephone \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Are you over 18 years of age? \_\_\_\_\_

Position for which you are applying \_\_\_\_\_

Have you been employed by Crossroads previously? \_\_\_\_\_ If yes, dates \_\_\_\_\_

Name(s) of relatives employed by Crossroads? \_\_\_\_\_

Have you ever been convicted of a crime? \_\_\_\_\_ If yes, describe when and the nature of offense \_\_\_\_\_

Are you either a U.S. citizen or an alien authorized to work in the U.S.? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you had experience working with people with disabilities? \_\_\_\_\_

List any health care training you have had (e.g., CPR, First Aid Training, Group Home Training, etc.) \_\_\_\_\_

Are you able to work any shifts? \_\_\_\_\_ Are you able to work weekends? \_\_\_\_\_

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**THE FACTS SET FORTH IN THIS APPLICATION FOR EMPLOYMENT ARE TRUE AND COMPLETE. I UNDERSTAND THAT ANY FALSE STATEMENT MADE BY ME ON THIS APPLICATION SHALL BE CONSIDERED SUFFICIENT CAUSE FOR DISMISSAL REGARDLESS OF THE LENGTH OF EMPLOYMENT.**

Applicant's Signature \_\_\_\_\_

Education (List most recent schools first)

Name & Location of School    Dates Attended    Diploma/Degree    Major Area    Grade Ave.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Previous Employment (List present or last employer first; last 5 years, please)

Name & Telephone of Company    From    To    List Your Duties    Supervisor's Name

( ) \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_  
\_\_\_\_\_  
( ) \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_  
\_\_\_\_\_  
( ) \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_  
\_\_\_\_\_  
( ) \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_

REFERENCES (List names, addresses & telephone numbers of three (3) people who are NOT relatives)

| Name  | Complete Address | Telephone # |
|-------|------------------|-------------|
| _____ | _____            | _____       |
| _____ | _____            | _____       |
| _____ | _____            | _____       |

*I hereby authorize previous employers, schools and other references to furnish Crossroads Industries, Inc. information requested. I hereby release such organizations and persons from liability or damages incurred as a result of inquiry upon furnishing this information.*

**I understand that it is Crossroads Industries, Inc. policy to complete a background check prior to the term of employment and periodically during employment.**

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Thank you for your interest in employment with Crossroads Industries, Inc.  
An Equal Opportunity Employer